

SUNNY SIDE OF THE DOC'S COMMITMENTS TO PREVENTING SEXIST, SEXUAL AND DISCRIMINATORY VIOLENCE AND HARASSMENT

ZERO TOLERANCE

No form of sexist, sexual, racist or discriminatory violence, nor any form of harassment, is tolerated at Sunny Side of the Doc. Any inappropriate behaviour may result in exclusion from the market.

A COMPREHENSIVE PROTOCOL

Our protocol covers awareness-raising, prevention, communication, action, and incident tracking.

AWARENESS AND PREVENTION

Our team, as well as our service providers, are made aware of the prevention of sexist and sexual violence, discriminatory behaviour and harassment.

A DEDICATED SYSTEM

A specific support system is implemented by a trained team, clearly identifiable by participants during the event.

INCIDENT MANAGEMENT

Anyone reporting a situation involving sexist or sexual violence, discrimination or harassment will be listened to with seriousness, care and respect.

INCIDENT REPORTING AND FOLLOW-UP

Our system allows incidents to be reported during and after the event, while ensuring confidentiality.

SAFETY

The protection of individuals is our absolute priority. A safe zone is available on site.

CONTINUOUS IMPROVEMENT

Each edition is reviewed afterwards in order to strengthen and improve our actions.

These commitments are available on our website, together with our Code of Conduct: <https://www.sunnysideofthedoc.com/terms-and-conditions/>